

Assistant General Manager, Compliance

[Ref Code: IITH/HRA/COMP/AGM/092025]

INSURANS
ISLAM  TAIB

Main Responsibilities:

- Assist and support Managing Director and the Compliance Division to ensure continuity in leadership in the provision of effective and efficient service of the Division.
- Leadership in the Division's operational activities in ensuring Departments, Divisions or Units within IITH complies with internal policies, procedures and processes, laws, and regulatory directives.
- Possesses advanced knowledge of regulatory directives, notices, and guidelines, serving as the primary reference for team members and providing guidance on their interpretation and application.
- Evaluate and enhance departmental structure, performance, and service delivery, identifying areas for improvement and making strategic operational decisions.
- Support the Managing Director in overseeing compliance operations, coordinating training, driving business development initiatives, and providing ongoing departmental support.
- Collaborate with management and department heads to implement IITH strategies, driving growth, profitability, operational efficiency, and exceptional customer experience.
- Support the Managing Director and collaborate with team members to enhance identified areas, ensuring IITH maintains its exemplary reputation for compliance with Takaful/insurance industry standards.
- Provide specialist expertise and constructive input as a lead participant in IITH committee discussions to drive informed decision-making and effective resolutions.
- Implement measurable initiatives to support IITH's strategic and operational plans, driving results while fostering teamwork and organisational cohesion.

Minimum Requirements:

- Must be a Citizen or Permanent Resident of Brunei Darussalam.
- Minimum Bachelor's Degree in Law or a related discipline.
- Possessing professional experience and regulatory knowledge is preferred.
- Minimum eight (8) years of working experience in the Takaful/insurance/financial industry is an advantage.
- Proven track record in developing, implementing, and monitoring compliance programs within regulated financial institutions.
- Comprehensive expertise in Brunei Darussalam Central Bank's ("BDCB") regulations, Syariah governance, and international compliance standards, with strong knowledge of corporate governance, risk-based compliance framework and internal control systems.
- Proven ability to lead compliance team and drive a culture of compliance, with expertise in policy development, regulatory reporting, risk assessment, and strong stakeholder engagement with regulators, Syariah boards and senior management.
- Exemplifies integrity and ethical leadership grounded in Islamic Takaful principles, with strong communication, analytical, and problem-solving skills.